



# PUBLIC WORKS SUPERVISOR

CITY OF HASTINGS, MN



## Position Profile

The Public Works Supervisor is a critical role for the City of Hastings. The Public Works Supervisor directs the daily activities of the Public Works maintenance crews in maintaining the City's streets, utilities, and water treatment. This position plans, develops, and manages the operational and maintenance programs to ensure the highest level and efficient means of service to City residents.

A successful candidate will need to bring a thorough knowledge of materials and methods used to repair and maintain public streets, storm sewer systems, streetlights, sanitary sewer collection systems, and water supply distribution systems.

## The Infrastructure

The City covers approximately 11 square miles and has over 105 miles of city streets and 12 bridges. The City maintains more than 90 miles of watermains, 80 miles of sanitary sewer, 6 wells, 3 water towers, one water treatment plant, 1,300 fire hydrants, 8 sanitary sewer lift stations, and approximately 7,300 utility service accounts. There are 3 water treatment plants at various stages of construction.



The City's street sweeper truck



Central Water Treatment Plant rendering

## The Community

The City of Hastings is a dynamic, historic community located on the Mississippi River, 22 miles southeast of St. Paul, adjacent to Wisconsin and the confluence with the St. Croix River, a nationally-designated wild and scenic river. With a population of approximately 23,000, Hastings has grown into a mid-sized community while retaining its small-town feel. As part of the Twin Cities Metropolitan area, Hastings also has its own unique identity with a historic downtown, miles of trails, and historically preserved neighborhoods. Hastings keeps a piece of its history while accommodating development and evolving community needs. As the county seat of Dakota County, which has an estimated population of 425,000, Hastings is home to the main county government center.

## Be a Part of the Hastings Team

- High school diploma or equivalent.
- 8 years of progressively responsible experience in repair, maintenance, or construction work involving Public Works or similar infrastructure, including 3 years of experience with water, sanitary sewer utility systems, OR an Associate's degree plus 3 years of progressively responsible experience in municipal water, sanitary sewer, and stormwater utility systems.
- Minimum of 2 years of leadership experience.
- Possession of APWA-MN Chapter Public Works Certificate, MN LTAP Roads Scholar, or the ability to obtain within 3 years of appointment.
- Class B Commercial Driver's license with Air Brake and the ability to obtain a Tanker endorsement within 3 months of appointment. Required to obtain a Class A Commercial Driver's license within 3 years of appointment.
- Experience actively using Microsoft Office Applications (Word, Excel, Outlook).

See the full [job description and apply today!](#)

## How to Apply

Interested individuals must submit a cover letter, resume, and complete a City of Hastings application online at [www.hastingsmn.gov/employment](http://www.hastingsmn.gov/employment) by May 25.

We look forward to meeting you!

